

# ***Spiritual Gifts Inventory***

## ***Before you begin....Please read these brief instructions!***

Instructions: This inventory consists of a number of statements about ideas, attitudes and behavior that may or may not be true about you. Each statement should be evaluated as to whether it is truly representative of you or not.

For example, “I would rather read the book than see the movie.” Your choice ranges from 1 through 7 as to whether or not this is true of you. Please do not mark column (4) “Sometimes” more than 20 times.

This is not a test. There is no right or wrong answer. Your choice in each instance must be made in terms of what you really like and how you feel at the present time. Your choice should be a personal description of your own true, personal inclinations. Do not answer in terms of how you think you should respond or how you want to be, but in terms of how you instinctively are.

Make one choice for each statement. Try to respond objectively to each statement without trying to second-guess the objective. Don’t linger too long over the statements. Your first impression is usually the best.

		<i>Rarely</i>			<i>Sometimes</i>			<i>Always</i>
<b>1.</b>	<i>I am by nature a careful steward of my resources</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>2.</b>	<i>When others are having discomfort, I suffer with them.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>3.</b>	<i>When people say that something cannot be done or is impossible, I feel the burden to believe it and trust God for it.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>4.</b>	<i>Other believers come to me for counsel about questionable matters, trusting my judgment.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>5.</b>	<i>My main desire in communicating God’s Word is to get people to humble themselves before God.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>6.</b>	<i>I desire that the people I am teaching experience the truth to the extent that I have in my own personal study.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>7.</b>	<i>Advice and/or decisions I have given stand as the final decision of a group.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>8.</b>	<i>I can see the positive results very quickly that may come from a negative situation.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>9.</b>	<i>I find that I enjoy attacking Biblical problems and researching the issue.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>10.</b>	<i>I have good record of achieving my set goals.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>11.</b>	<i>I enjoy managing programs more than people.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>12.</b>	<i>When I see a need I feel an immediate obligation to meet it.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>13.</b>	<i>I always feel compelled to prescribe a step-by-step plan of action for the of solution problems.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>14.</b>	<i>I believe God uses me as a channel of His resources.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>

		<i>Rarely</i>			<i>Sometimes</i>			<i>Always</i>
<b>15.</b>	<b><i>I tend to enjoy the process more than the results in a plan of action.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>16.</b>	<b><i>I especially enjoy reading scholarly works and debates on Biblical issues.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>17.</b>	<b><i>One result that I look for in presenting God's truth is true repentance.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>18.</b>	<b><i>I identify with people and their problems to the degree that I am sometimes affected by them personally.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>19.</b>	<b><i>I find it easy to reduce Biblical truths down to principles for living.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>20.</b>	<b><i>I am able to easily distinguish between what is produced by God and what has its origin in Satan.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>21.</b>	<b><i>When I communicate the Word of God, I consistently look for ways to illustrate the truth.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>22.</b>	<b><i>I enjoy associating with those who display a definite direction in life.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>23.</b>	<b><i>I concentrate more on doing practical things that need to be done rather than on why they should be done.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>24.</b>	<b><i>I have discovered that I do not have to wait for clear evidence and confirmation before making a decision.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>25.</b>	<b><i>I feel that I am able to trust God in difficult circumstances without hesitation or indecision.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>26.</b>	<b><i>I find it relatively easy and enjoyable to spend much time in intense study and research of the Bible.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>27.</b>	<b><i>I find myself setting goals and objectives for myself and my ministry as a believer.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>28.</b>	<b><i>I usually have a great deal of joy in just "doing things" that need to be done no matter how small or trivial the task.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>29.</b>	<b><i>I am able to motivate people to establish spiritual goals.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>30.</b>	<b><i>I find it easy to clarify people's problems for them and to give them Biblical solutions.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>31.</b>	<b><i>I would rather provide the necessary materials needed than perform some manual task.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>32.</b>	<b><i>I am gripped by the awesomeness of the message I am proclaiming.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>33.</b>	<b><i>I like to see others organized.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>34.</b>	<b><i>I enjoy defending my position on theological issues.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>35.</b>	<b><i>People regularly express their appreciation of my presence when they are Undergoing extreme difficulty.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>36.</b>	<b><i>I have insight which I am cautious to share except as it benefits the ministry.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>37.</b>	<b><i>I find that people will come to me with difficult questions from the Bible, seeking my understanding of the answers.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>38.</b>	<b><i>When sharing with people, I have a special sensitivity as to what to say or what not to say.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>39.</b>	<b><i>I would rather deal with someone having problems personally, instead of sending them to someone else for help.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>40.</b>	<b><i>I seem to have an understanding of people and their motivation that proves to be correct, even though I do not know them well.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>41.</b>	<b><i>The successful operation of an activity gives me great satisfaction.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>42.</b>	<b><i>I feel a burden to encourage people to trust God when I see them defeated and discouraged.</i></b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>

		<i>Rarely</i>			<i>Sometimes</i>			<i>Always</i>
<b>43.</b>	<i>I would rather do a particular task than spend time counseling with people.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>44.</b>	<i>I love to prove and answer Biblical issues and questions.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>45.</b>	<i>I find it easy to illustrate truth which I want to communicate.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>46.</b>	<i>I am irritated about wrong practices or doctrinal error whenever I sense it.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>47.</b>	<i>When I hear of someone in need, I immediately think of offering material assistance.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>48.</b>	<i>When someone is not doing a job well, I am concerned about making him effective in what he is doing.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>49.</b>	<i>I would rather show someone else how to do a task than do it myself.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>50.</b>	<i>I find myself responding immediately to financial needs by sharing my resources without a great deal of planning to do so.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>51.</b>	<i>In my study of God's Word, I have observed that new insights and understanding of difficult subjects seem to come easy.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>52.</b>	<i>I like to help people personally, regardless of their character or point of view.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>53.</b>	<i>I find that it is not necessary for me to have a "job description: when I am asked to do a particular task.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>54.</b>	<i>I feel a great responsibility toward God whenever I sense that something is not right when other believers do not seem to understand.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>55.</b>	<i>People express to me how much I have helped or encouraged them in a time of need.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>56.</b>	<i>I have an effective prayer ministry in my life with many wonderful answers to prayer that, from a human point of view, seem impossible or unlikely.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>57.</b>	<i>I find that I see past the surface of an activity to the broader picture of details and results.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>58.</b>	<i>When I hear a question or problem, I am anxious to both find and give a Biblical answer.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>59.</b>	<i>I find myself more concerned with how to apply God's Word than in simply trying to understand its message.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>60.</b>	<i>When I speak God's Word, I feel compelled to call for commitment from my audience.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>61.</b>	<i>I have found, in studying God's Word, that I seem to know what a passage is saying before other believers discover it, even though I am studying it at the same time.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>62.</b>	<i>When I give money to someone or something, I desire to avoid letting anyone know I what I did.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>63.</b>	<i>People often say to me that I have an ability to explain difficult Biblical passages to them, usually giving scriptural reasons.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>64.</b>	<i>I find that I immediately know what to do in a situation where other believers are not clear as to what should be done.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>65.</b>	<i>Other believers share with me that I have the ability to communicate God's Word with great boldness and conviction.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>66.</b>	<i>When I am confronted by an obstacle, I tend to see it in terms of God's resources instead of my own resources.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>67.</b>	<i>I think of creative ways to minister and help those who are suffering.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>68.</b>	<i>I easily spot weaknesses and strengths in organizational planning.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>

		<i>Rarely</i>			<i>Sometimes</i>			<i>Always</i>
<b>69.</b>	<i>I feel a special burden to relieve others of their duties in order to free them to do their most important work.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>70.</b>	<i>My evaluations of someone or something not readily apparent have proven to be correct.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>71.</b>	<i>I have a great deal of identification with people having personal and emotional problems, but I am not weighed down by these.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>72.</b>	<i>In a group situation, when tension turns to stress, I am the one who is looked to for direction.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>73.</b>	<i>I find myself wanting time to be budgeted properly.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>74.</b>	<i>When I hear of someone who needs help, I immediately offer my services if possible.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>75.</b>	<i>I have clearly perceived the difference between truth and error.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>76.</b>	<i>I am able to give directions to others and make decisions for them, which involves persuading them to my way of thinking.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>77.</b>	<i>I have a desire to persuade others to move toward achieving group objectives.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>78.</b>	<i>I have a great desire to share with other believers the meaning of a difficult verse or passage.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>79.</b>	<i>I get really excited when I see a worthwhile project that I can under-write, counting it a great honor and privilege.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>80.</b>	<i>I would rather explain the meaning of a word than simply share a verse by quoting it to someone.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>81.</b>	<i>When I give advice to someone, I seem to emphasize more in the area of "how" it should be done than "why" it should be done.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>82.</b>	<i>I find I refer to the Word of God when I minister to others; I resort more to the Word of God than my personal experience.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>83.</b>	<i>When confronted with an opportunity to advance God's work, I feel compelled to seize it without hesitating.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>84.</b>	<i>I find that when visiting those who are suffering, it brings me joy rather than depressing me.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>85.</b>	<i>I believe I have a pioneering spirit and am not easily discouraged.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>86.</b>	<i>I have a strong sense of compassion toward needy people.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>87.</b>	<i>I find myself constantly thinking of decisions that need to be made in giving overall direction to a group or organization.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>88.</b>	<i>I see myself more in a supportive role to others than in public ministry.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>89.</b>	<i>I tend to investigate beneath the surface of a matter and probe for people's motives.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>90.</b>	<i>When someone shares a problem with me, I am able to help them from the Word of God and motivate them to act on it.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>91.</b>	<i>I desire to discover and master principles of Biblical truths.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>92.</b>	<i>I am so confident that God will meet my needs that I give to Him sacrificially and consistently.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>93.</b>	<i>When I discover a Biblical truth, I automatically begin to think of ways that it could be presented in an intelligible and interesting way.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>94.</b>	<i>I have sensed a special ability in my life to know what to do when dealing with difficult problems and situations.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>95.</b>	<i>I have proclaimed God's truth in a way that goes against the majority opinion.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>

		<i>Rarely</i>			<i>Sometimes</i>			<i>Always</i>
<b>96.</b>	<i>I enjoy management as it relates to working closely with people.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>97.</b>	<i>I have influenced others to accomplish a particular task or Biblical purpose.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>98.</b>	<i>I have the ability to visualize things that other believers cannot see.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>99.</b>	<i>I am anxious to discover those who are suffering or bereaved.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>100.</b>	<i>I can clearly see through a phony before his phoniness is clearly evident to most people.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>101.</b>	<i>I find it easy to move from a discussion of things in general to a discussion of spiritual things.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>102.</b>	<i>I view the acquisition of Biblical truth as the most effective way to help other believers.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>103.</b>	<i>I have felt the urgency to communicate the message of God zealously.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>104.</b>	<i>People seem to depend upon me to decide the process by which group goals will be achieved.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>105.</b>	<i>I am more satisfied with how a person has been helped by what I did than by simply doing the job needed.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>106.</b>	<i>I have been willing to maintain a lower standard of living in order to benefit God's work.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>107.</b>	<i>I enjoy imparting scriptural principles to others.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>108.</b>	<i>I have felt an unusual presence of God and personal confidence when important decisions needed to be made.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>109.</b>	<i>I enjoy organizing ideas, people, resources and time for more effective ministry.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>110.</b>	<i>I find it easy to convey truth to others.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>111.</b>	<i>I find it easy to lend or give things away.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>112.</b>	<i>I enjoy talking to people about their spiritual development.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>113.</b>	<i>People express confidence in goals that I have set.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>114.</b>	<i>I am able to detect subtle errors in someone's way of thinking.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>115.</b>	<i>People with problems seem to beat a path to my doorstep.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>116.</b>	<i>I have felt compelled to warn people of the impending consequences of sin.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>117.</b>	<i>I get more excited about the application of Biblical truth than the truth itself.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>118.</b>	<i>I am able to distinguish pertinent principles from the more insignificant observations.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>119.</b>	<i>People often express to me that I minister to them through my helpful spirit.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>120.</b>	<i>Other people are often challenged by my ability to trust God.</i>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>

# Tally Your Results

***Before you begin....Please read these brief instructions!***

The left column under each heading indicates the question number from the test. Review your answers placing your response (1 through 7) on the corresponding line to the right of the question number. When each of your answers is filled in for the category, total your answers for that column. The categories with the highest totals indicate your areas of giftedness.

<u>Giving</u>		<u>Leadership</u>		<u>Mercy</u>		<u>Preaching</u>		<u>Wisdom</u>	
1	_____	10	_____	2	_____	5	_____	8	_____
14	_____	22	_____	18	_____	17	_____	19	_____
31	_____	27	_____	35	_____	32	_____	30	_____
47	_____	48	_____	38	_____	46	_____	45	_____
50	_____	49	_____	52	_____	60	_____	64	_____
62	_____	72	_____	67	_____	65	_____	81	_____
79	_____	77	_____	84	_____	82	_____	59	_____
92	_____	96	_____	86	_____	95	_____	94	_____
106	_____	97	_____	99	_____	103	_____	108	_____
111	_____	113	_____	115	_____	116	_____	117	_____
Total	_____	Total	_____	Total	_____	Total	_____	Total	_____

<u>Exhortation</u>		<u>Faith</u>		<u>Knowledge</u>		<u>Serving/Helps</u>		<u>Teaching</u>	
7	_____	3	_____	9	_____	12	_____	6	_____
13	_____	24	_____	16	_____	23	_____	21	_____
29	_____	25	_____	34	_____	28	_____	26	_____
39	_____	42	_____	37	_____	43	_____	44	_____
55	_____	56	_____	51	_____	53	_____	58	_____
71	_____	66	_____	61	_____	69	_____	63	_____
76	_____	83	_____	78	_____	74	_____	80	_____
90	_____	85	_____	91	_____	88	_____	93	_____
101	_____	98	_____	102	_____	105	_____	107	_____
112	_____	120	_____	118	_____	119	_____	110	_____
Total	_____	Total	_____	Total	_____	Total	_____	Total	_____

<u>Discernment</u>		<u>Administration</u>	
4	_____	11	_____
20	_____	15	_____
36	_____	33	_____
40	_____	41	_____
54	_____	57	_____
70	_____	68	_____
75	_____	73	_____
89	_____	87	_____
100	_____	104	_____
114	_____	109	_____
Total	_____	Total	_____

**Name:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Phone:** \_\_\_\_\_